

Truck Driver/Equipment Operator/Laborer/Mechanic

The board of Selectmen hereby adopts the following job description for utilization by the Town of Sidney, in the administration of the work of the employees of the Town of Sidney. These rules and subsequent modifications shall supersede any policy and rules made previously by the Board of Selectmen.

The Town may delete, amend, modify or change any or all of the provisions contained in this job description without prior notice. The provisions set forth are not contractual, but rather, are for the general guidance of the Town Board of Selectmen with its employees.

Nature of Work

This is manual work in the operation of front-end loaders, dozers, backhoes, trucks, and other related motorized equipment.

Employee of this class is responsible for the safe and efficient operation of loaders, dozers, graders, backhoes, and trucks for a major portion of the work time. Duties include the performance of manual labor task in connection with operation of the equipment and other functions of the Highway Department. Work instructions may be received in detail for each job to be performed or may follow an established routine. Work is subject to review while in progress and upon completion by the Road Commissioner and/or Winter Highway Foreman.

Duties

Perform varied work assignments using a front-end loader, dozers, backhoes, and related motorized equipment.

Operate trucks and sanders in the sanding and snow removal of Town Roads and Municipal parking lots.

Assist in the construction of new road surfaces and the maintenance of existing roads.

Assist in the construction of new ditches, and cleaning of existing ditches and culverts.

Assist in the repair and maintenance of motor vehicle equipment and the Town Garage, including maintaining vehicle repair records.

Assist in the upkeep of town recreation areas.

Assist in general related activities of the Highway Department including brush removal, equipment maintenance and general clean-up.

May assist at the Town Transfer Station.

Assist with winterizing trucks and mount sanders.

It is further understood that other assignments may be made without additional compensation to those regular and recurring duties which normally constitute the responsibilities of the employee.

Requirements of Work

Knowledge of traffic laws, ordinances and rules involved in operation of automotive vehicles.

Knowledge of the geography of the Town, including the location of streets.

Ability to operate trucks, front-end loaders, dozers, backhoes, and other motorized equipment safely and according to traffic laws and regulations.

Ability to make and assist in minor repairs and maintenance of motorized equipment.

Ability to perform manual labor for extended periods of time under adverse climatic conditions.

Ability to carry out general instructions independently and to follow more detailed instructions with some guidance.

Physical strength and agility sufficient to perform the work of the class.

Desirable Experience and Training

High school graduation and experience in the operation of lighter trucks and motorized equipment; or any equivalent combination of experience and training.

Necessary Special Requirements

Must possess valid Class A or B STATE of Maine Motor Vehicle operator's license.